

**Resolution:** Adoption of the CFMS 2020-2021 Equity, Diversity and Inclusivity Recommendations

**Whereas** the Canadian Federation of Medical Students (CFMS) determined there was a need to formerly integrate Equity, Diversity, and Inclusivity (EDI) into its operations

**Whereas** the CFMS therefore initiated the formation of an EDI Task Force

**Whereas** the goal of the Task Force was to determine a list of recommendations for the CFMS

**Whereas** the EDI Task Force conducted extensive research in 2019-2020 to determine the scope of EDI in medicine

**Whereas** the EDI Task Force utilized this research to formulate a list of recommendations for the CFMS

**Whereas** the recommendations are suggestions that can be implemented by the CFMS Board and working members throughout the 2021-2022 year

**Be it resolved that** the CFMS adopt the EDI Task Force recommendations

**Be it further resolved that** the CFMS Board and working groups will implement these recommendations whenever possible

**Financial cost:**

There is no associated financial cost to the adoption of the CFMS EDI Task Force recommendations. Specific financial costs to implement the recommendations will be laid out specifically in each fiscal budget.

**Source of funding:**

Not applicable at this time.

**Level of Effort of Volunteers/Staff:**

The level of effort on behalf of the CFMS and its representatives will involve future advocacy efforts to support the recommendations laid out by the Task Force.

**Moved by:**

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**Seconded by:**

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